AMENDMENT OF SOLICITATION	CONTRACT	1. CONTRA	CT ID CODE	PAGE OF PAGES			
	3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable				
2. AMENDMENT/MODIFICATION NO. 106	March 9, 2007		N/A	3. F	nosect No. (Il applicable)		
6. ISSUED BY CODE	PS31-J		IISTERED BY (If other	than Item 6)	CODE PS31-J		
Procurement Office			Jeffrey S. Jackson				
George C. Marshall Space Flight Center			(256) 544-8935 Phone				
National Aeronautics and Space Administra	tion	(256) 5	44-3223 Fax				
Marshall Space Flight Center, AL 35812 8. NAME AND ADDRESS OF CONTRACTOR (No., street, coun	hi State and Zin Code)		() I DA AME	NDMENT OF SOLICITATION	N NO		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, coun	ly, State, and Zip Code)		(✓) 9A. AME	ADMENT OF SOLICITATION	4 NO.		
Science Applications International Corporation	n (SAIC)						
Company 6, Technology Services Company	. (6/110)		9B. DATE	D (SEE ITEM 11)			
10260 Campus Point Drive							
San Diego, CA 92121				DIFICATION OF CONTRAC			
c/o 6725 Odyssey Drive, Huntsville, AL 35806	5		X	NNM04	AA02C		
CODE CAGE- 0.151 1 FACILITY (2005	100,100	10B. DAI	ED (SEE ITEM 13)	/o.4		
onde once	ITEM ONLY APPLIES	103429	NTC OF COLIC	1/1	/04		
[] The above numbered solicitation is amended as							
Offers must acknowledge receipt of this amendment p	prior to the hour and date s	specified in the solic	itation or as amend	ded, by one of the follow	ving methods:		
(a) By completing Items 8 and 15 and returning	copies of the amend	dment; (b) By ackno	wledging receipt o	f this amendment on ea	ach copy of the offer submitted;		
or (c) By separate letter or telegram which include RECEIVED AT THE PLACE DESIGNATED FOR TH	es a reference to the so	licitation and amen	dment numbers.	FAILURE OF YOUR	ACKNOWLEDGMENT TO BE		
OFFER. If by virtue of this amendment you desire to	change an offer already s	submitted, such cha	inge may be made	by telegram or letter, p	provided each telegram or letter		
makes reference to the solicitation and this amendme	nt, and is received prior to	the opening hour a	nd date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required) N/A							
	THIS ITEM APPLIES ONLY T			RS,			
(A. THIS CHANGE ORDER IS ISSUED PURSUANT TO A CONTROLL				IN THE CONTRACT ORDE	R NO. IN ITEM 10A.		
B. THE ABOVE NUMBERED CONTRACT/ORDER IS IN ITEM 14, PURSUANT TO THE AUTHORITY OF FA		ADMINISTRATIVE CH	ANGES (such as char	ges in paying office, approp	riation data, etc.) SET FORTH		
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERE	D INTO PURSUANT TO AUTH	ORITY OF:	M. A 1 A	-1			
X FAR 43.103(a), the "Changes" clause D. OTHER (Specify type of modification and authority		ds" clause, and i	viutuai Agreeme	nt			
b. OTTEN (openly type of meaning and admonly	,						
	o sign this document and return						
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organiz	ed by UCF section headings, in	cluding solicitation/contr	act subject matter whe	re feasible.)	I		
Negotiated	Base Av	vard Fee	Potential	Contract	Total Sum		
Estimated Cost		Earned	Award Fee	Value	Allotted		
Prev. Base Total \$685,228,974		28,307,778	\$10,988,107	\$724,524,859	\$640,162,137		
This Modification \$17,686,213	\$35,126	\$0	\$1,024,003	\$18,745,342	\$0		
Rev. Base Total \$702,915,187	\$35,126 \$2	28,307,778	\$12,012,110	\$743,270,201	\$640,162,137		
SEE PA	GE 2 FOR DESCRIPT	TION OF AMEN	MENT/MODIFI	CATION			
Except as provided herein, all terms and conditions of the docume	ent referenced in Item 9A or 10A	, as heretofore changed	d, remains unchanged	and in full force and effect			
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TIT	LE OF CONTRACTIN	G OFFICER (Type or print)			
Jill C. Watkins, Senior Contracts Manager 15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	David A. IOSCO,	Contracting Off	ICEI	16C. DATE SIGNED		
IND. CONTINUIDATE DION	ios. Sitte didited	.35. 3					
/s/ Jill C. Watkins	F-1	BY /s	/ David A. Id	sco	March 0 0007		
(Signature of person authorized to sign)	February 27, 2007		(Signature of Contract		March 9, 2007		

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT (continued)

The purpose of this modification is to definitize the Contractor's proposals SAIC-P-024, Revision 1, and SAIC-P-029, Revision 1, both entitled "Marshall Space Flight Center (MSFC) Integrated Enterprise Management Program (IEMP) Support" that were submitted in response to NASA/MSFC letter Request for Proposal PS31-J/AA02C-06-223 dated October 5, 2006, and NASA/MSFC change order Modification No. 93 dated November 17, 2006. Accordingly, NNM04AA02C is modified as follows:

A. Under Section B, Clause B.2, Estimated Cost and Award Fee, the total potential Estimated Cost (including unexercised options) is increased by \$20,647,663. This increase is by \$619,496 (from \$94,940,986 to \$95,560,482) for the base period reflected in paragraph (a) and as CLIN 001 in paragraph (b), by \$17,066,717 (from \$183,056,442 to \$200,123,159) as CLIN 003 in paragraph (b), and by \$2,961,450 (from \$180,178,740 to \$183,140,190) as CLIN 005 in paragraph (b). The total Potential Award Fee/ Base Fee (including unexercised options) is increased by \$1,236,816. This increase is by \$35,126 in Base Fee (from \$0 to \$35,126) in recognition of the award fee percentage earned (94.5% combined subjective/objective) for the period 7/1/06 to 12/31/06) for the base period reflected in paragraph (a) and as CLIN 001 in paragraph (b), by \$1,024,003 (from \$10,988,107 to \$12,012,110) as CLIN 003 in paragraph (b), and by \$177,687 (from \$10.815.443 to \$10.993.130) as CLIN 005 in paragraph (b). These amounts are further allocated by contract year as follows:

Paragraph (a)				
	Estimated	Potential		
e .	<u>Cost</u>	Award Fee	Base Fee	
11/17/06 - 12/31/06	\$ 619,496	\$	\$35,126	
01/01/07 - 06/30/07	\$8,533,359	\$ 512,002		
07/01/07 - 12/31/07	\$8,533,358	<u>\$ 512,001</u>		
	\$17,686,213	\$1,024,003	\$35,126	= \$18,745,342
Paragraph (b)				
	Estimated			
	Cost	Award Fee		
CLIN 001	\$ 619,496	\$ 35,126	=	\$ 654,622
CLIN 003	\$17,066,717	Ψ.,σ=.,σσσ	=	\$18,090,720
CLIN 005	\$ 2,961,450	\$ 177,687	=	\$ 3,139,137
TOTAL	\$20,647,663	\$1,236,816	=	\$21,884,479

- B. Under Section B, Clause B.3, Award Fee for Service Contracts, paragraph (i) is revised to reflect the adjusted Potential Award Fee pools for the periods affected by this definitization modification.
- C. Under Section B, Clause B.6, Contract Funding, an amount of \$803,129 is reallocated from Estimated Cost to Base Fee and Provisional Award Fee in order to fund base fee and provisionally fund 75% of the Potential Award Fee for the periods 1/1/07 to 6/30/07 and 7/1/07 to 12/31/07. Contractor billing of provisional award fee for any period shall not exceed 75% of the Potential Award Fee pool available for that period. Balance of fee shall be paid upon allocation of Earned Award Fee as determined by the UNITeS Fee Determination Official. This action will not result in a revised coverage date.
- D. Attachment J-1, Performance Work Statement, is revised to incorporate Appendix D, Listing of Integrated Enterprise Management Program (IEMP) Modules. This appendix is reflected on the enclosed page J-1-97 and is utilized to baseline the current listing of modules supported under this contract.
- E. Attachment J-7, Small Business Subcontracting Plan, is amended to include the subcontracting plan supplement required by definitization of the referenced proposals for "Marshall Space Flight Center (MSFC) Integrated Enterprise Management Program (IEMP) Support." It is noted that the definitized amount exceeds \$550,000 and adjusts the associated subcontract amounts. This plan is not numbered but is incorporated as part of Attachment J-7. Future subcontracting plan supplements will also be incorporated as part of this attachment. It is noted that the cumulative contract value associated with this plan supplement, and future plan supplements, will include contract value increases that fell below the threshold requiring submission of a small business subcontracting plan supplement, if applicable. Therefore, the cumulative value page of each supplement will also reflect definitization of these proposals.
- F. On the Standard Form 26, Award/Contract, Block 15G, the total contract value is increased by \$18,745,342 (from \$724,524,859 to \$743,270,201) in recognition of the actions taken in (A) above.
- G. The modification(s) made above are reflected in total on the change page(s) enclosed herewith. In order to reflect the change(s) made, the page(s) listed below are hereby deleted from, or added to, NNM04AA02C. Either bolded text or a vertical change bar included in the right margin indicates the specific area(s) of change.

Page(s) Deleted	Page(s) Added
B-2 (Mod. 105) B-3 (Mod. 102) B-5 (Mod. 105) B-8 (Mod. 105) J-1-iv (Mod. 102) J-1-55 (Mod. 93) J-1-57 (Mod. 69) N/A	B-2 (Mod. 106) B-3 (Mod. 106) B-5 (Mod. 106) B-8 (Mod. 106) J-1-iv (Mod. 106) J-1-55 (Mod. 106) J-1-57 (Mod. 106) J-1-97 (Mod. 106) J-7, Supplement 18

H. In recognition of the modification(s) agreed to herein as complete equitable adjustments for the Contractor's "proposal(s) for adjustment" listed below, the Contractor hereby releases the Government from any and all liability under this contract for further equitable adjustment(s) attributable to such facts or circumstances giving rise to the "proposal(s) for adjustment."

Contract Change Identification	Contractor Proposal Number
NASA/MSFC letter Request for Proposal PS31-J/AA02C-06-223 dated October 5, 2006 NASA/MSFC Change Order Modification No. 93 dated November 17, 2006 Modification No. 106	SAIC proposal SAIC-P-024 dated November 13, 2006 and submitted via SAIC letter SAIC-06-468 dated November 13, 2006
	SAIC proposal SAIC-P-024, Revision 1 dated January 12, 2007 and submitted via SAIC letter SAIC-07-023 dated January 12, 2007
	SAIC proposal SAIC-P-029 dated December 13, 2006 and submitted via SAIC letter SAIC-06-485 dated December 13, 2006
	SAIC proposal SAIC-P-029, Revision 1

I. All other terms and conditions of NNM04AA02C remain unchanged.

dated January 12, 2007 and submitted via SAIC letter SAIC-07-022 dated January 12, 2007

B.2 ESTIMATED COST AND AWARD FEE

(a) The estimated cost and contract fees are as follows:

Contract Year	Period Covered	Estimated Cost	Base Fee	Earned Award Fee	Potential Award Fee
Base Year 1	1/1/04- 6/30/04	\$ 47,472,018		\$2,696,331	\$0
Base Year 1	7/1/04 - 12/31/04	\$ 86,792,101		\$4,851,221	\$0
Base Year 2	1/1/05- 6/30/05	\$ 87,948,919		\$4,910,402	\$0
Base Year 2	7/1/05 - 12/31/05	\$ 90,970,318		\$5,162,909	\$0
Base Year 3	1/1/06- 6/30/06	\$ 94,048,190		\$5,301,669	\$0
Base Year 3	7/1/06 - 12/31/06	\$ 95,560,482	\$35,126	\$5,385,246	\$0
TOTAL Base		\$502,792,028		\$28,307,778	\$0
Option Year 1	1/1/07- 6/30/07	\$101,467,313			\$ 6,090,398 AF (\$4,628,702 SF) (\$1,461,696 OF)
Option Year 1	7/1/07 - 12/31/07	\$98,655,846			\$ 5,921,712 AF (\$4,500,501 SF) (\$1,421,211 OF)
TOTAL Opt. 1		\$200,123,159			\$12,012,110
Option Year 2	1/1/08- 6/30/08				
Option Year 2	7/1/08 - 12/31/08				
TOTAL Opt. 2					
	TOTAL	\$702,915,187	\$35,126	\$28,307,778	\$12,012,110

^{*} AF denotes Award Fee

(b) The estimated cost and award fees applicable to the base period and each option period are as follows:

CLIN		Unit	1	timate Cost		Awar Fee		
BASIC PERIOD	(Janua	ry 1,	2004	thru I	Decembe	er 31,	2006)	
001****	1	Job	\$50	2,792,	028	\$28,34	2,904	
			,	Estima <u>Amour</u>		Maxim Amoun		
002	1	ID/R		\$0		\$1,50	0,000	

****The total of Estimated Cost, Earned Award Fee, and Potential Award Fee associated with CLIN 001 shall not be exceeded unless revised by bilateral contract modification.

^{**} SF denotes Subjective Fee

^{***}OF denotes Objective Fee

		Estimated	Award
CLIN	Qty. Unit	Cost	Fee
OPTION PERIOD 1	(Jan. 1, 20	007 thru Dec. 31,	2007) (Exercised)
003*	1 Job	\$200,123,159	\$12,012,110 AF
		*	(\$9,129,204 SF)
			(\$2,882,906 OF)
		Estimated	Maximum
		Amount	Amount
004*/**	1 ID/R	\$0	\$500,000 (Exercised)
		004 shall be expend	
			of individual task orders
			.8. A reconciliation he current task order
summation value in		equired to refrect to	ne carrent task order
		Estimated	Award
CLIN	Qty. Unit	Cost	Fee
OPTION PERIOD 2	-	008 thru Dec. 31,	2008) (Unexercised)
005	1 Job	\$183,140,190	\$10,993,130 AF
			(\$8,354,779 SF)
			(\$2,638,351 OF)

(End of clause)

Estimated Maximum

Amount

\$500,000 (Unexercised)

Amount

\$0

B.3 AWARD FEE FOR SERVICE CONTRACTS

1

ID/R

006

- (a) The contractor can earn award fee from a minimum of zero dollars to the maximum stated in Clause B.2, "ESTIMATED COST AND AWARD FEE" in this contract.
- (b) Beginning 6 months after the effective date of this contract, the Government shall evaluate the Contractor's performance every 6 months to determine the amount of award fee earned by the contractor during the period. The Contractor may submit a self-evaluation of performance for each evaluation period under consideration. These self-evaluations will be considered by the Government in its evaluation. The Government's Fee Determination Official (FDO) will determine the award fee amounts based on the Contractor's performance in accordance with ATTACHMENT J-5, UNITES CPAF EVALUATION PLAN. The plan may be revised unilaterally by the Government prior to the beginning of any rating period to redirect emphasis. Performance evaluation for PWS sections 3.0 and 5.0 will be evaluated against the standards delineated in ATTACHMENT J-4, PERFORMANCE MEASUREMENT STANDARDS. Any changes to this ATTACHMENT will be made by bilateral contract modification.
- (c) The Government will advise the Contractor in writing of the evaluation results. The NASA/MSFC Financial Management Office, RS23 will make payment based on issuance of a unilateral modification by the Contracting Officer.
- (d) The amount of award fee which can be awarded in each evaluation period is limited to the amounts set forth

(i) The amount of award fee which has been awarded pursuant to this clause, the potential award fee available for the period, and the period to which said fee applies is set forth below:

Contract Year	Period Covered	Base Fee	Earned Award Fee	Potential Award Fee
Base Year 1	1/1/04- 3/30/04		\$270,275	\$275,791 (1/1/04 to 3/30/04)
	3/31/04- 6/30/04		\$2,426,056	\$ 2,572,649 AF * (3/30/04 to 6/30/04) (\$1,955,213 SF)** (\$617,436 OF)***
Base Year 1	7/1/04 - 12/31/04		\$4,851,221	\$ 5,207,408 AF (\$3,957,630 SF) (\$1,249,778 OF)
Base Year 2	1/1/05-6/30/05		\$4,910,402	\$ 5,270,936 AF (\$4,005,911 SF) (\$1,265,025 OF)
Base Year 2	7/1/05 - 12/31/05		\$5,162,909	\$ 5,453,009 AF* (\$4,144,287 SF**) (\$1,308,722 OF***)
Base Year 3	1/1/06-6/30/06		\$5,301,669	\$ 5,645,252 AF (\$4,290,392 SF) (\$1,354,860 OF)
Base Year 3	7/1/06 - 12/31/06	\$35,126	\$5,385,246	\$ 5,698,818 AF (\$4,331,102 SF) (\$1,367,716 OF)
Option Year 1	1/1/07-6/30/07			\$ 6,090,398 AF (\$4,628,702 SF) (\$1,461,696 OF)
Option Year 1	7/1/07 - 12/31/07			\$ 5,921,712 AF (\$4,500,501 SF) (\$1,421,211 OF)
Option Year 2	1/1/08-6/30/08			
Option Year 2	7/1/08 - 12/31/08			

^{*} AF denotes Award Fee

(End of Clause)

B.4 ALLOWABLE ITEMS OF COST (MSFC 52.242-90) (FEB 2001)

(a) In accordance with advance agreement between the Government and the Contractor for this contract, allowable costs for the items listed below are subject to the ceilings shown:

Ceilings on General And Administrative Costs-



^{**} SF denotes Subjective Fee

^{***}OF denotes Objective Fee

B.5 PREMIUM FOR SCHEDULED OVERTIME (MSFC--52.222-90) (FEB 2001)

Pursuant to the clause entitled "Payment for Overtime Premiums," the amount of overtime premium authorized shall not exceed the amount specified below for the indicated period.

(End of clause)

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B.6 <u>CONTRACT FUNDING (1852.232-81) (JUN 1990)</u>

- (a) For purposes of payment of cost, exclusive of fee, in accordance with the Limitation of Funds clause, the total amount allotted by the Government to this contract is \$602,810,150. This allotment is for performance in all areas and covers the following estimated period of performance: contract award through July 5, 2007.
- (b) An additional amount of \$37,351,987 is obligated under this contract for payment of fees.
 - (c) Recapitulation of funding is as follows:

	Previous	This Action	<u>Total</u>
Estimated Cost	\$603,613,279	(\$803,129)	\$602,810,150
Base Fee	\$0	\$35,126	\$35,126
Provisional Award			
Fee (Funded at 75%)	\$8,241,080	\$768,003	\$9,009,083
Award Fee Earned	<u>\$28,307,778</u>	\$0	\$28,307,778
Total Sum Allotted*	\$640,162,137	\$0	\$640,162,137

*The contractor shall not expend an amount greater than the total of Estimated Cost, Earned Award Fee, and Potential Award Fee associated with CLIN 001 prior to January 1, 2007.

(End of clause)

B.7 INDEFINITE DELIVERY/REQUIREMENTS

- (a) The completion effort (definite quantity) of this contract is considered to be those services negotiated for the estimated cost and fees for the basic contract period and each priced option period. Work that cannot be sufficiently identified, predetermined, or quantified is identified as Requirements work.
- (b) Requirements work is specified as that effort that exceeds the performance bands specified in PWS sections 5.1, MSFC Applications and Web Services, and 3.9.4 and 5.10.4, Maintenance.

5.10.2	New Service Implementation	. 81
5.10.3	Configuration Management and Control	.83
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5.11.1	Telecommunication Service	86
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	NDIX A SYSTEMS RESPONSIBILITIES	
APPE	NDIX B APPLICATIONS/WEB CATEGORY DESCRIPTIONS	.94
APPE	NDIX C APPROACHES AND INNOVATIONS	.95
APPE	NDIX D LISTING OF IEMP MODULES	.97

4. IEMP INTEGRATION SERVICES

The contractor shall be responsible for executing all functions and services defined below in support of the roles and responsibilities assigned to the Integrated Enterprise Management Program (IEMP) Integration Project Office (IPO) at MSFC. These functions and services are categorized in three major areas: infrastructure support, module project support, and operations and sustaining support. These functions and services include operation/ maintenance of existing capabilities, integration with established business entities (e.g., WebTADS), development or acquisition, and implementation of enhancements or COTS products.

Effective November 15, 2005, the work described in Section 3.1.4, Web Time and Attendance Distribution System (WebTADS), shall be performed under this section.

4.1 INFRASTRUCTURE SUPPORT

The contractor shall be responsible for developing, documenting and maintaining an Enterprise Architecture for IEMP. The contractor shall provide a methodology and tool set for the documentation and maintenance of this enterprise architecture. The contractor may elect to utilize the existing IPO tool set for architecture documentation or propose their own tool(s) and methodology. The Enterprise Architecture shall consist of the IEMP Business, Applications, and Technical Architectures (DRD 974MA-007).

4.1.1 Business Architecture

Through interaction with each module's NASA process team and each module project's implementation contractor, the contractor shall utilize an enterprise architecture tool to document the business processes implemented by the module (DRD 974MA-007). The business architecture shall include all modules (including those not yet initiated) and shall represent a blueprint of the interaction between the high-level functions and processes. The process models shall be incorporated and maintained in the IEMP repository. The contractor shall update these models as business processes are updated to insure that a central repository always contains accurate descriptions of the business processes implemented by the collective modules that make up the total IEM system. Different implementation contractors may be utilized for different module projects and each may utilize different implementation methodologies and tool sets; however the contractor shall maintain the central repository that documents all processes across all modules.

4.1.2 Application Architecture

Through interaction with each module's NASA process team and implementation contractor, the contractor shall utilize existing tools to further develop and maintain the Application Architecture (DRD 974MA-007) throughout the life of IEMP. The applications architecture shall include the key interfaces and information needs between modules, and a definition of how those interfaces will be implemented. The contractor shall insure that the Application Architecture facilitates the use of the IEM Integration Architecture by including standard events and messages (data) that are associated with each integration.

4.1.3.5 Operations Architecture

The contractor shall be responsible for working with both module projects and IEMP service providers (vendors, NACC, NISN, etc.) to plan for the eventual end state operational model. The operations architecture shall include, but not be limited to:

- a. Backup and Recovery
- b. Job Scheduling
- c. Event Management

4.2 MODULE PROJECT SUPPORT

The IEMP consists of a series of projects organized around specific functional modules. The Integration Project is responsible for providing key elements of module project implementations. The contractor shall provide the following elements of module project support. (See Appendix D for listing of Modules)

4.2.1 Agency Design

The objective of the Agency Design Phase is to achieve a standard, Agency configured system, well defined Agency interfaces and reengineered processes that operate within the capabilities of the software.

4.2.1.1 Technical Architecture

The contractor shall define a more detailed technical architecture that consists of products and technologies that meet the requirements of the module project (DRD 974MA-007). The contractor shall also develop appropriate work plans and allocate resources to deploy these components in accordance with each module's baselined schedule and implementation approach (DRD 974MA-006). The implementation of the technical architecture shall require close coordination with the module project's implementation contractor

4.2.1.2 Configuration and Data Conversion

The contractor shall provide subject matter experts to augment the Agency process team at a level required to provide Application Functional Support as defined in section 4.3.3. This support enables the contractor to gain knowledge of the application configuration as it is being developed in order to provide sustaining support. The contractor shall also provide the tools and underlying system environments (e.g., Development, Test, Staging, Production) necessary to support the process team and its Implementation Contractor during the application configuration and data conversion activities. This shall require the contractor to establish an effective working relationship with both entities so that requirements may be understood and translated into each module's work plan for execution in a timely manner. The contractor shall be responsible for taking security requirements and initial roles and developing the final design and implementation of security roles and profiles required for the module (DRD)

APPENDIX D

LISTING OF IEMP MODULES

- 1. Core Financial (CF)
- 2. Contract Management Module (CMM)
- 3. Travel Management (TM)
- 4. Resume Management (includes the Recruitment One Stop e-Gov initiative)
- 5. Position Description Management (PDM)
- 6. Agency Labor Distribution System (ALDS)
- 7. Business Intelligence Tools
- 8. e-Payroll System
- 9. Erasmus
- 10. i-View Portal
- 11. WebTADS
- 12. e-Travel Services (eTS) (Mod. 106)
- 13. Integrated Asset Management (IAM)(Plant, Property & Equipment (PP&E))(Mod. 106)
- 14. Human Capital Information Environment (HCIE) (Mod. 106)